

June 23, 2022
GATRA Advisory Board Meeting
10 Oak Street, 1st Floor Conference Room
and Zoom Link for Advisory Board
Taunton, MA 02780

Mayor Heroux called the meeting to order at 3:09 p.m.
A roll call attendance was taken, present were:

Attleboro (5.4) Paul Heroux	Middleboro (2.79) Mark Germain
Berkley (2.59) Heather Martin Sterling	N.Attleboro (3.26) Antonio Morabito
Carver (1.61) Connie Kelly	Plympton (1.0) Colleen Thompson
Duxbury (2.25) Joanne Moore	Raynham (2.06) Erin Medeiros
Franklin (2.35) Cobi Frongillo	Rehoboth (1.21) Bradley Marshall
Hanover (3.57) Tammy Murray	Scituate (2.32) Linda Hayes
Lakeville (1.59) Kelly Howley	Seekonk (2.11) Brittany Faria
Mansfield (2.80) Kevin Dumas	Taunton (5.49) Shaunna O'Connell
Marshfield (3.04) Greg Guimond	Wareham (3.20) Alan Slavin

1. Approve the minutes from the May 26, 2022 Advisory Board Meeting.

Mayor Heroux asked for a motion to approve the minutes of May 26, 2022. Alan Slavin moved to approve, Tammy Murray seconded. A roll call vote was taken:

Attleboro (5.4) Paul Heroux -aye	Middleboro (2.79) Mark Germain-abstain
Berkley (2.59) Heather Martin Sterling-aye	N.Attleboro (3.26) Antonio Morabito-abstain
Carver (1.61) Connie Kelly-abstain	Plympton (1.0) Colleen Thompson-aye
Duxbury (2.25) Joanne Moore-aye	Raynham (2.06) Erin Medeiros-aye
Franklin (2.35) Cobi Frongillo-aye	Rehoboth (1.21) Bradley Marshall-aye
Hanover (3.57) Tammy Murray-aye	Scituate (2.32) Linda Hayes-aye
Lakeville (1.59) Kelly Howley-aye	Seekonk (2.11) Brittany Faria-abstain
Mansfield (2.80) Kevin Dumas-aye	Taunton (5.49) Shaunna O'Connell-aye
Marshfield (3.04) Greg Guimond-abstain	Wareham (3.20) Alan Slavin-aye

Motion to approve the minutes passed.

Frank proposed to change the order of the Agenda to be able to take all of the public issues first, then vote to go into executive session at the end of the meeting. All agreed.

2. New Administrator Contract

Frank Gay gave a short discussion of the proposed contract and the work the Executive Compensation Committee did to develop the contract document. Kevin Dumas pointed out that in section 2 subsection b and c it should read upon satisfactory annual job evaluation. Mayor O'Connell suggested that raises should be based on satisfactory job performance. After some discussion Mayor Heroux asked a motion to include in section 2 subsection b and c of the employment contract additional language that states: a raise upon satisfactory performance evaluation. Kevin Dumas moved, Tammy Murray seconded, A roll call was taken:

Attleboro (5.4) Paul Heroux -aye	Lakeville (1.59) Kelly Howley-aye
Berkley (2.59) Heather Martin Sterling-aye	Mansfield (2.80) Kevin Dumas-aye
Carver (1.61) Connie Kelly-aye	Marshfield (3.04) Greg Guimond-aye
Duxbury (2.25) Joanne Moore-aye	Middleboro (2.79) Mark Germain-aye
Franklin (2.35) Cobi Frongillo-aye	N.Attleboro (3.26) Antonio Morabito-aye
Hanover (3.57) Tammy Murray-aye	Plympton (1.0) Colleen Thompson-aye

Raynham (2.06) Erin Medeiros-aye
Rehoboth (1.21) Bradley Marshall-aye
Scituate (2.32) Linda Hayes-aye

Seekonk (2.11) Brittany Faria-aye
Taunton (5.49) Shaunna O'Connell-nay
Wareham) (3.20) Alan Slavin-nay

The motion passed.

Mayor Heroux asked for a motion to change the language in section 2 subsections b and c to to: annual based salary shall be increased to a percentage to be determined based on job performance. After some discussion on the language, Mayor O'Connell moved, Greg Guimond seconded, a roll call vote was taken:

Attleboro (5.4) Paul Heroux -aye
Berkley (2.59) Heather Martin Sterling-nay
Carver (1.61) Connie Kelly-aye
Duxbury (2.25) Joanne Moore-aye
Franklin (2.35) Cobi Frongillo-aye
Hanover (3.57) Tammy Murray-nay
Lakeville (1.59) Kelly Howley-aye
Mansfield (2.80) Kevin Dumas-nay
Marshfield (3.04) Greg Guimond-aye
ADA Advocate (1.0) Michael Raymond-aye

Middleboro (2.79) Mark Germain
N.Attleboro (3.26) Antonio Morabito
Plympton (1.0) Colleen Thompson-aye
Raynham (2.06) Erin Medeiros-aye
Rehoboth (1.21) Bradley Marshall-aye
Scituate (2.32) Linda Hayes-aye
Seekonk (2.11) Brittany Faria-aye
Taunton (5.49) Shaunna O'Connell-aye
Wareham) (3.20) Alan Slavin-nay

It was noted that ADA Advocate Michael Raymond joined the meeting. The motion passed.

Mayor Heroux called for a motion to remove the entertainment from section 3 of the contract. Kevin Dumas moved, Tammy Murray seconded. Mayor Heroux asked if there was any discussion. Discussion regarding whether the board should be setting policy ensued. Mayor Heroux then amended the motion to amend section 3 of the contract to read the employer shall reimburse the employee for the employee's reasonable expenses of travel per IRS guidelines for meals, lodging, automobile expenses and other expenses reasonably incurred by the employee to carry out the employee's duties under this agreement. The employee will maintain an itemized statement of all expenses reimbursed with receipts for all expenses in accordance with the employer's credit card policy.

Mayor Heroux noted that this change would allow the administrator to set the credit card policy, then the Board would approve that policy.

Alan moved, Greg Guimond seconded the motion, a roll call vote was taken:

Attleboro (5.4) Paul Heroux -aye
Berkley (2.59) Heather Martin Sterling-aye
Carver (1.61) Connie Kelly-aye
Duxbury (2.25) Joanne Moore-aye
Franklin (2.35) Cobi Frongillo-aye
Hanover (3.57) Tammy Murray-aye
Lakeville (1.59) Kelly Howley-aye
Mansfield (2.80) Kevin Dumas-aye
Marshfield (3.04) Greg Guimond-aye
ADA Advocate (1.0) Michael Raymond-aye

Middleboro (2.79) Mark Germain
N.Attleboro (3.26) Antonio Morabito-aye
Plympton (1.0) Colleen Thompson-aye
Raynham (2.06) Erin Medeiros-aye
Rehoboth (1.21) Bradley Marshall-aye
Scituate (2.32) Linda Hayes-aye
Seekonk (2.11) Brittany Faria-aye
Taunton (5.49) Shaunna O'Connell-aye
Wareham) (3.20) Alan Slavin-aye

The motion passed.

Mayor Heroux asked for a motion to ratify the contract provided that the changes previously voted on would appear before the chair to be signed. Alan Slavin would like to revisit section 2 subsection d . Kevin Dumas made a motion to table the motion, Alan Slavin seconded. The Board discussed that accumulated vacation time referenced in the contract should be clarified to only GATRA accrued vacation time.

Mayor Heroux asked for a motion to change in Section 2 Subsection d to read: the balance of the employees accumulated vacation time shall remain a liability of the employer to the employee under this contract Alan moved, Greg Guimond seconded, a roll call vote was taken:

Attleboro (5.4) Paul Heroux -aye
Berkley (2.59) Heather Martin Sterling-aye
Carver (1.61) Connie Kelly-aye
Duxbury (2.25) Joanne Moore-aye
Franklin (2.35) Cobi Frongillo-aye
Hanover (3.57) Tammy Murray-aye
Lakeville (1.59) Kelly Howley-aye
Mansfield (2.80) Kevin Dumas-aye
Marshfield (3.04) Greg Guimond-aye
ADA Advocate (1.0) Michael Raymond-aye

Middleboro (2.79) Mark Germain
N.Attleboro (3.26) Antonio Morabito-aye
Plympton (1.0) Colleen Thompson-aye
Raynham (2.06) Erin Medeiros-aye
Rehoboth (1.21) Bradley Marshall-aye
Scituate (2.32) Linda Hayes-aye
Seekonk (2.11) Brittany Faria-aye
Taunton (5.49) Shaunna O'Connell-aye
Wareham) (3.20) Alan Slavin-aye

The motion passed.

The Board then resumed the business that was tabled. Mayor Heroux asked for a motion to ratify the contract provided the changes previously voted on are adopted into the contract for the chair to sign. Heather Martin Sterling moved, Joanne Moore seconded. A roll call vote was taken:

Attleboro (5.4) Paul Heroux -aye
Berkley (2.59) Heather Martin Sterling-aye
Carver (1.61) Connie Kelly-aye
Duxbury (2.25) Joanne Moore-aye
Franklin (2.35) Cobi Frongillo-aye
Hanover (3.57) Tammy Murray-aye
Lakeville (1.59) Kelly Howley-aye
Mansfield (2.80) Kevin Dumas-aye
Marshfield (3.04) Greg Guimond-aye
ADA Advocate (1.0) Michael Raymond-aye

Middleboro (2.79) Mark Germain
N.Attleboro (3.26) Antonio Morabito-aye
Plympton (1.0) Colleen Thompson-aye
Raynham (2.06) Erin Medeiros-aye
Rehoboth (1.21) Bradley Marshall-aye
Scituate (2.32) Linda Hayes
Seekonk (2.11) Brittany Faria-aye
Taunton (5.49) Shaunna O'Connell-aye
Wareham) (3.20) Alan Slavin-aye

The motion passed.

3. Election of Advisory Board Officers

Mayor Heroux announced that he was currently running for another office. If he is elected to the position of the Chair of the Advisory Board there is no scenario that he would be able to serve the entire term as GATRA's Board Chair. Mayor Heroux would like to step aside from the Chair in order to let someone else be able to assume a full term. This would ensure the continuity and stability of the GATRA Advisory Board.

Alan made motion to nominate Shaunna O'Connell to become the Chair effective immediately, Mayor Heroux seconded motion. Shaunna accepted the nomination. A roll call vote was taken:

Attleboro (5.4) Paul Heroux -aye
Berkley (2.59) Heather Martin Sterling-aye
Carver (1.61) Connie Kelly-aye
Duxbury (2.25) Joanne Moore-aye
Franklin (2.35) Cobi Frongillo-aye
Hanover (3.57) Tammy Murray-aye
Lakeville (1.59) Kelly Howley-aye
Mansfield (2.80) Kevin Dumas-aye
Marshfield (3.04) Greg Guimond-aye
ADA Advocate (1.0) Michael Raymond-aye

Middleboro (2.79) Mark Germain
N.Attleboro (3.26) Antonio Morabito-aye
Plympton (1.0) Colleen Thompson-aye
Raynham (2.06) Erin Medeiros
Rehoboth (1.21) Bradley Marshall-aye
Scituate (2.32) Linda Hayes
Seekonk (2.11) Brittany Faria-aye
Taunton (5.49) Shaunna O'Connell-aye
Wareham (3.20) Alan Slavin-aye

The motion passed.

Mayor Heroux feels the same situation applies to him regarding the Vice Chair.

Mayor O'Connell asked if anyone would be willing to be Vice Chair. Alan Slavin noted he would like to be Vice Chair. Mayor Heroux nominated Alan Slavin as Vice Chair, Greg Guimond seconded, roll call vote was taken:

Attleboro (5.4) Paul Heroux -aye
Berkley (2.59) Heather Martin Sterling-aye
Carver (1.61) Connie Kelly-aye
Duxbury (2.25) Joanne Moore-aye
Franklin (2.35) Cobi Frongillo-aye
Hanover (3.57) Tammy Murray-aye
Lakeville (1.59) Kelly Howley-aye
Mansfield (2.80) Kevin Dumas-aye
Marshfield (3.04) Greg Guimond-aye
ADA Advocate (1.0) Michael Raymond-aye

Middleboro (2.79) Mark Germain
N.Attleboro (3.26) Antonio Morabito-aye
Plympton (1.0) Colleen Thompson-aye
Raynham (2.06) Erin Medeiros
Rehoboth (1.21) Bradley Marshall-aye
Scituate (2.32) Linda Hayes
Seekonk (2.11) Brittany Faria-aye
Taunton (5.49) Shaunna O'Connell-aye
Wareham (3.20) Alan Slavin-aye

The motion passed.

Mayor O'Connell asked for a nomination for Clerk of the Board. Mayor Heroux nominated Kevin Dumas, Alan Slavin seconded. A roll call vote was taken:

Attleboro (5.4) Paul Heroux -aye
Berkley (2.59) Heather Martin Sterling-aye
Carver (1.61) Connie Kelly-aye
Duxbury (2.25) Joanne Moore-aye
Franklin (2.35) Cobi Frongillo-aye
Hanover (3.57) Tammy Murray-aye
Lakeville (1.59) Kelly Howley-aye
Mansfield (2.80) Kevin Dumas-aye
Marshfield (3.04) Greg Guimond-aye
ADA Advocate (1.0) Michael Raymond-aye

Middleboro (2.79) Mark Germain
N.Attleboro (3.26) Antonio Morabito-aye
Plympton (1.0) Colleen Thompson-aye
Raynham (2.06) Erin Medeiros
Rehoboth (1.21) Bradley Marshall-aye
Scituate (2.32) Linda Hayes
Seekonk (2.11) Brittany Faria-aye
Taunton (5.49) Shaunna O'Connell-aye
Wareham (3.20) Alan Slavin-aye

The motion passed.

4: Executive Session.

Kevin Dumas made a motion to go into Executive Session for:

- Approval of Executive Session Minutes of May 26, 2022 (G.L. c. 30A, §21(a)(7), pursuant to G.L. c. 30A, §22(f))
- To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the Authority's bargaining or litigating position, and the chair so declares (G.L. c. 30A, §21(a)(3))
- To conduct strategy sessions in preparation for negotiations with non-union personnel - Administrator (G.L. c. 30A, §21(a)(2))

And the Advisory Board not return to open session.

Heather Martin Sterling seconded, A roll call vote was taken:

Attleboro (5.4) Paul Heroux -aye
Berkley (2.59) Heather Martin Sterling-aye
Carver (1.61) Connie Kelly-aye
Duxbury (2.25) Joanne Moore-aye
Franklin (2.35) Cobi Frongillo-aye
Hanover (3.57) Tammy Murray-aye
Lakeville (1.59) Kelly Howley-aye
Mansfield (2.80) Kevin Dumas-aye
Marshfield (3.04) Greg Guimond-aye
ADA Advocate (1.0) Michael Raymond-aye

Middleboro (2.79) Mark Germain
N.Attleboro (3.26) Antonio Morabito-aye
Plympton (1.0) Colleen Thompson-aye
Raynham (2.06) Erin Medeiros
Rehoboth (1.21) Bradley Marshall-aye
Scituate (2.32) Linda Hayes
Seekonk (2.11) Brittany Faria-aye
Taunton (5.49) Shaunna O'Connell-aye
Wareham (3.20) Alan Slavin-aye

The motion passed.

Joanne Moore made a motion to invite Mary Ellen DeFrias, Nancy Foley, Frank Gay and Michele Randazzo to the meeting. Heather Martin Sterling seconded. A roll call vote was taken:

Attleboro (5.4) Paul Heroux -aye
Berkley (2.59) Heather Martin Sterling-aye
Carver (1.61) Connie Kelly-aye
Duxbury (2.25) Joanne Moore-aye
Franklin (2.35) Cobi Frongillo-aye
Hanover (3.57) Tammy Murray-aye
Lakeville (1.59) Kelly Howley-aye
Mansfield (2.80) Kevin Dumas-aye
Marshfield (3.04) Greg Guimond-aye
ADA Advocate (1.0) Michael Raymond-aye

Middleboro (2.79) Mark Germain
N.Attleboro (3.26) Antonio Morabito-aye
Plympton (1.0) Colleen Thompson-aye
Raynham (2.06) Erin Medeiros
Rehoboth (1.21) Bradley Marshall-aye
Scituate (2.32) Linda Hayes
Seekonk (2.11) Brittany Faria-aye
Taunton (5.49) Shaunna O'Connell-aye
Wareham (3.20) Alan Slavin-aye

The motion passed.

The GATRA Advisory Board Meeting was adjourned at 5:00 p.m.